

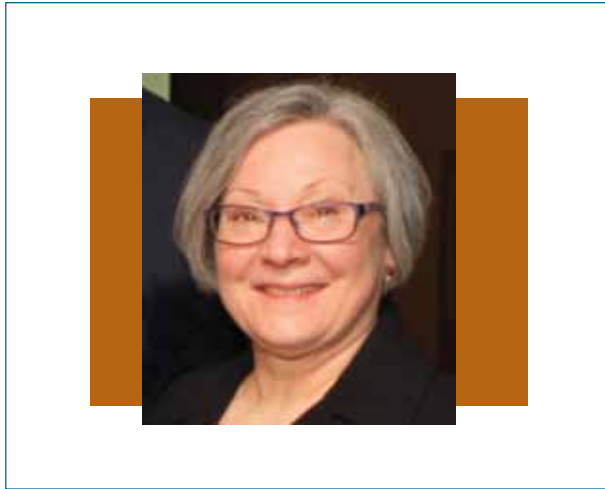


Cambridge Family & Children's Service

2014
Annual Report



CREATING FAMILIES



Dear Friends,

As I look on the accomplishments of Cambridge Family and Children's Service (CFCS) over the past fiscal year, I am so proud of the high quality of care that we provided to our children and families. Our services continue to be in demand, and our expertise sought on policy issues. We are recognized not just for high quality services but for our commitment to a strong performance management process. The tragic deaths of several children in the care of the state greatly impacted our work this year. We have been vigorous in advocating for the funding and policy changes that will protect children and provide services to these families. These tragedies remind us of the critical importance of the home-based work our remarkable and dedicated staff perform every day, and of the need for communities that support their children.

Among the highlights this year, we launched several new programs. We introduced a new model for the young adults transitioning to adulthood from state custody that provides more clinical and vocational supports. We also began a program to prepare adults with intellectual disabilities for independent living. We quickly responded to a request to develop a supervised visitation program to ensure that children taken into state custody can maintain the bonds to their families. Our recently redecorated family room is providing the perfect space for these visits.

I had a milestone of my own this year. As I reflect on my five years as executive director of CFCS, I am so grateful for the support of our friends which enables us to provide our clients with all that they need to live up to their potential. I also want to thank all those who serve or who have served on the CFCS Board of Directors—their leadership has sustained the agency's mission through three centuries. With your continued support we will continue to protect, nurture and launch children into a healthy adulthood.

A handwritten signature in black ink that reads "Maria". The script is elegant and cursive.

Maria Z. Mossaides
Executive Director

“The absence of an unconditional committed adult in a child’s life cannot be treated by medication or therapy.”

—Pat O’Brien, *Executive Director*,
You Gotta Believe! The Older Child Adoption
& Permanency Movement

CFCS provides a range of services for children and their families to help keep children safe and help to strengthen their families and prevent the removal of children from their home. The families we serve are struggling with a number of issues from poverty, to housing, to children with developmental disabilities, to situations of domestic violence and/or child abuse and neglect. Our clients come from all ethnicities, religions, sexual orientations, ages, and physical, emotional or mental abilities. The majority of our clients live in Cambridge, Boston, Somerville, Malden, Medford and nearby communities.

Agency Highlights

In Fiscal Year 2014, throughout all agency programs, CFCS provided services to 1,268 individuals, an increase in the number of clients served from the prior year.

Our Vision, Values and Beliefs

All programming at CFCS is based on the concept of permanency.

Our vision is a world in which all children are able to reach their full potential.

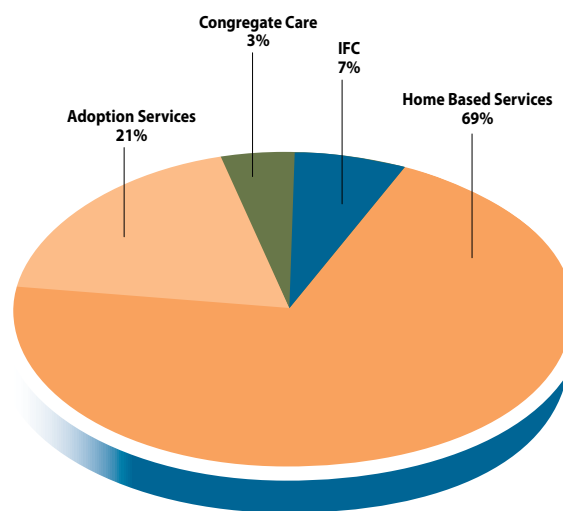
We believe that children deserve to live and grow within a family—if not with their birth family, then with one that will embrace them and make a permanent, life-long commitment to love and care for them.

Our goal is to ensure that every child develops a sense of belonging and the continuity of family connections to support and sustain them throughout their lives.

Our focus is to provide support to children who have been or are currently at risk of being removed from their families due to abuse, neglect, behavioral health needs or developmental disabilities.

We honor the extraordinary generosity of families who open their hearts and their homes to children in need.

We work to nurture and support strong healthy families, in the context of strong, healthy communities.





FOREVER HOMES



ADOPTION PLANNING

“The experience that I have had with CFCS has been wonderful. The MAPP classes were so informative... and the team leaders running the class have to be commended for their professionalism throughout the classes... my social worker could not do enough to make a good match for me. She has been in contact with me continuously to help me with any questions and resolve any issues. Everyone that I have met at CFCS is a dedicated worker who has respect for families and children. My experience with CFCS has been life-changing.”

- 2014 Adoption Client

Adoption Services

CFCS provides a range of services through its Adoption program. We provide adoption planning and case management services for children and teens in the custody of the Department of Children and Families. We typically work with those children who face the greatest challenges to adoption including older children and teens, sibling groups, and children with medical, developmental, emotional and/or behavioral special needs. We offer services to families who hope to adopt these children, providing training and home studies, guiding families through the matching and placement process, and offering post-placement family support. Finally, we provide consultation services to the Department of Children and Families. We are proud of our reputation as a provider of exceptional adoption services.

The adoption unit has remained focused on helping siblings to grow up together. While keeping brothers and sisters together is more challenging than separating children, requiring a greater investment of staff time and support, we have maintained our strong commitment to keeping siblings together whenever possible, no matter what it takes.

- Reunified a 5-year-old boy with his two older brothers in their adoptive family, ensuring that all three siblings will grow up together
- Placed a sibling group of two with their adoptive family
- Provided adoptive families for one sibling group of three, and for three sibling groups of two
- Finalized the adoptions of six siblings in the home of their grandparents
- Provided adoption planning and case management services to 23 children
- Provided services to 69 families interested in adoption
- 19 families were approved for adoption
- 73 consultation referrals were received and assigned

“I sit at the front desk at CFCS and a caseworker has taught me how to handle and speak with people with special needs so they feel safe and comfortable. A teenage client calls to check in with his caseworker each day to let her know if he went to work and if not, the reason. I know how proud he is from her tone and encouraging words....It also shows him that someone in addition to his family cares about him and is proud of his accomplishments.”

- CFCS Administration Staff

Home Based Services

CFCS provides intensive support services to families referred by the Department of Developmental Services (DDS) and the Department of Children and Families (DCF). CFCS staff works in partnership with families to identify and work toward achieving goals that meet the needs of all family members. CFCS staff provides information, referral and guidance in child development, behavioral supports, parenting support, special needs and community supports.

- A total of 812 individuals were served; 670 in the Developmental Disabilities program
- The Family Support Center received 200 requests for information and referral
- A number of trainings were held for parents and caregivers of adults with disabilities
- A Teen Dating Violence Awareness event was held for the local community
- 18 special events were sponsored by the Family Support Center including cooking sessions and the annual Snowflake Dance
- The Adult Transition Group (ATG) was formed as a pilot with the goal of providing skills to adults so that they can transition to a non-family living arrangement
- Three siblings of children on the autism spectrum were matched with adult mentors in the “Heads Up” program

Intensive Foster Care

Intensive Foster Care provides transitional, therapeutic foster care for children referred by the Department of Children and Families (DCF). The IFC team of foster parents and social workers provides specialized, round-the-clock care, support, and guidance for the children placed in the program. Through this collaborative team effort IFC supports the child's successful transition into a permanent placement—reunification with their birth family, guardianship, kinship care, adoption, or independent living.

- There were 990 placement referrals, a 153% increase over the prior year
- 87 children were placed in care
- The average age of children placed was 10
- 100% of the children completed the school year successfully and 91% were promoted



INTENSIVE SUPPORT



TEENS IN TRANSITION

“An “alum” sent the TLC staff an email with an update on her life. She thanked us for being a part of her new and improved extended family, always encouraging safe choices and respecting her regardless of her choices. She said, “I made some poor choices, but I felt worthy of getting back up because of your caring. I’m making better choices now—I want to make you proud.”

- Teens Learning Choices Staff

Residential Programs for Adolescents

Putnam Place and Teen Learning Choices (TLC) are group homes for transition-aged youth (16-22) that provide a range of services and supports to assist in the transition to successful adulthood. Residents live in a diverse community where they are valued and given personalized attention according to their needs and abilities. The program provides a healthy space for youth to develop confidence to live independently and become contributing members of the community, creating opportunities that emphasize lifelong connections to supportive family and friends, education, vocational skills and personal responsibility.

- Employ a 1:4 staff resident ratio
- Received 62 referrals and served 43 clients including 28 new placements
- Average length of stay was 230 days
- 5 youth received a high school diploma, 2 received their GED
- 7 enrolled in college

Pathways/Life Skills Program

The Pathways program complements CFCS’ existing portfolio of residential programs serving as a tangible extension of services that drive toward specific, long-term outcomes for young adults. Based on credible research and best practice in the field, and guided by a program logic model that is definitive and realistic, the Pathways Program has specific and measurable long-term goals for participants that include developing a transition plan, attending weekly life skills group meetings and creating a portfolio that includes legal and work-related documents, writing samples, financial information and other resources.

- 7 youth were enrolled in an industry-recognized credentialing program
- 14 obtained jobs that were retained for at least 3 months
- 8 were placed in permanent jobs

Clinical Services

The Clinical Services Department was created in FY14 to ensure CFCS’ compliance with a new contract for our Residential Programs, and expanded to include consultation with all CFCS departments and to provide Human Rights advocacy. The focus changed from a community based Pre-Independent group home to a Group Home with multiple in-house services to provide more therapeutic interventions and greater healing for the residents.

- 43 clients were served
- 8 trainings were provided

2014 Financials

Income & Expenses for the Year Ending June 30, 2014

Income FY2014

Program Revenue	\$4,638,000
United Way of Massachusetts Bay	82,850
Investment Portfolio*	189,000
Private Donations**	568,182
Rental	107,000
Other	

Total Revenue	\$5,585,032
---------------	-------------

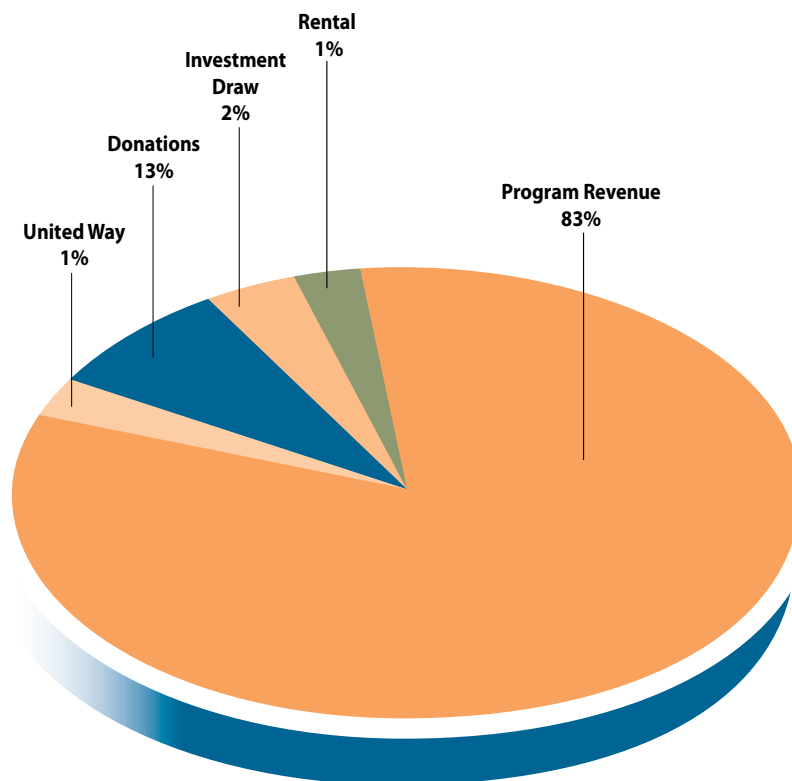
Expenses

Program Expenses	\$4,390,000
General Operating	856,000
Fundraising	340,000
Rental Costs	149,000

Total Expenses	\$5,735,000
----------------	-------------

* The agency maintains funds in an investment portfolio with an annual draw down of 5% of the previous 3 years balance. **Includes \$45,000 of donated goods and services. An annual audit report is available upon request.

2014 Operating Support



2014 Report on Giving

Includes gifts received in CFCS Fiscal 2014: July 1, 2013 through June 30, 2014.

\$20,000 and over

Cambridge Savings
Charitable Foundation
Harvard University

\$10,000 - \$19,999

Alexandria Real Estate Equities, Inc.
Cambridge Landscape
Dr. Gerald Fine and Vicki LeFevre
Forest City Commercial
Group-Boston
HC Productions, Inc.
Novartis Institute for BioMedical
Research, Inc.

\$5,000 - \$9,999

Anonymous
Boston Bruins Foundation
Cushman & Wakefield
DTZ (a UGL Company)
East Cambridge Savings Bank
Elkus Manfredi Architects
Gulf Electricity
John Moriarty & Associates
Liberty Mutual Insurance Co.
The McKinnon Co., Inc.
Mr. and Mrs. William Mostyn
Novitex Enterprise Solutions
Mr. Walter J. Salmon
The Sills Family Foundation
The TJX Foundation, Inc.
Trinity Property Management, Inc.
Triumvirate Environmental
Turner Construction Company

\$1,000 - \$4,999

Mr. Lou Amaral
Andrew Anisimov and Nancy Gold
Anne Holtzworth Family Giving
Anonymous
ARI-Automotive Resources, Inc.
Debjani and Sanjeev Banerji
The Bill Baldwin Fund
Dale Blank
C & E Rathbone Fund
Cambridge 5K
Cambridge Community Foundation
Cambridge Trust Company
The Charlotte Foundation
Comcast
Dimeo Construction Company
Draper Laboratory, Inc.
Mr. Greg Dunn
William C. and Colleen F. Earle
Mr. Frederick Ek
Elena A. Valvo and Alice P. Pardee
Charitable Fund
Ms. Luise Erdmann
Mr. Michael D. Fielding
First Republic Bank
Mr. Michael Fix
Gerald Flannelly and Dorrie King
Fresh Pond Market
Gallup Landscape Co., Inc.
Gilbane Building Co.
Give with Liberty
H.T. Berry Company
Harvard University Employees
Credit Union
Ms. Irene M. Herman
Highland Consumer Partners

Management Company, LLC
Highland Street Foundation
Ms. Anne Holtzworth
Mr. Sean Hope
Julie Ingelfinger and Peter McDavitt
J.J. Vaccaro, Inc.

Jacobs Engineering Group, Inc.
Stephen and Paula Johnson
Thomas C. and Kathryn Lakin
Leggat McCall Properties
Mr. Thomas A. Lehrner
Mrs. Patricia Lorsch
Mr. Jay Lorsch
Mr. Joe Maguire
Marimekko Cambridge
Mr. and Mrs. Steven C. Marsh
The Martin Fund
Roxanne and Mike Martinez
Mass Mentoring Partnership, Inc.
Massachusetts Institute
of Technology
Ms. Maureen McCaffrey
McCall & Almy
Susan and James McGlennon
Melrose Glass Co., Inc.
Daniel Meltzer & Ellen Semonoff
Millennium Pharmaceuticals, Inc.
MIT Federal Credit Union
Frank and Chris Monaco
Maria Mossaides and
Rev. Nicholas Apostola

Mt. Auburn Hospital
Mr. Adam Nebesar
Northstar Project & Real
Estate Services
NSTAR Somerville Service Center
O'Neill, Athy & Casey, PC
Dr. Suzanne L. Palitz
Patch NYC, Inc.
Perkins + Will
The Possible Project
Mr. Robert H. Quigley, Jr.
Edith and Charles Rathbone
The Richmond Group
Bridget Rodriguez and
George Anderson
Robert L. Rubin and Donald
Bruce-Abrams
Dennis Scannell and Jane Kamensky
Seyfarth Shaw Attorneys, LLP
Shawmut Design & Construction
Siena Construction Corporation
Mr. Blake Sigman
Mr. Alvin J. Silk
Dr. Joel L. Siner
Small Can Be Big
Spagnolo Gisness & Associates
Arthur C. and Mary Spears
The Susan Myers Charitable Fund
Taxbridge Financial Group, Inc.
Peter Thorne and Katherine Gross
Thrive Networks, Inc.
TIAA-CREF
Sonia Turek and Gilbert Curtis
Mr. and Mrs. John Tyler
Vanasse Hangen Brustlin, Inc.
W.T. Phelan Insurance Agency
Waste Solutions
Douglas and Judy Weinstock
Debra Wekstein and David Kravitz
Langdon Wheeler &

Katherine Metcalfe
Ms. Ruth Whitney
WilmerHale LLP
Miriam M. and Charles O. Wood, III
Ms. Amy Woods

\$250 - \$999

Nathan Abramson and
Sara S. Ontiveros
Wendy and Clark Abt
Susan Alexander and
James Gammill, Jr.
Ms. Amy M. Almeida
Anonymous (4)
Mrs. Robyn Arruda
Ms. Katherine Bachman
Paul and Joyce Barringer
Mrs. David Bass and Susan Hall
Mr. Tod Beaty
Ms. Kim Bernstein
Biogen Idec Foundation
Cambridge Appleton Trust
Cambridge Savings Bank
Cambridgeside Galleria
Cans for Charity, Inc.
Nathan Carter and Beth Newbold
CARU Associates
Caruso & McGovern
Construction, Inc.
Mr. Kevin Casey
Central Square Theater
Ms. Sharon L. Chown
Ms. Kelly Thompson Clark
CSL Consulting, LLC
Eggert Dagbjartsson and
Bjorg Bergsveinsdottir
Ophelia Dahl and Lisa Frantzis
Tom DeLong and
Vineeta Vijayaraghavan
Didriks
Ms. Megan Dolan
E. Consulting Associates, Inc.
Mr. Mark Earnest
Ms. Mary K. Eliot
Ms. Erika Eurkus
Mr. Tom Fanning
Felix Rust Photography
The Florence & Richard Koplou
Charitable Foundation
C. E. Floyd
Ms. Mary C. Foley
Jennifer and Ed Ford
Forest City Enterprises
Formaggio Kitchen
Meryl and Jack French
Ms. Joan Gallagher
Susan Galli and Mark Thurber
Mr. Robert Gardner
Mr. Michael Gilles
Richard Gioiosa and Simon Jones
Ms. Susan Glassman
Grantham, Mayo, Van Otterloo &
Co., LLC
Grinnell Mechanical, Inc.
Mr. Dan Grondin
Ms. Mildred G. Grosse
Mr. Timothy J. Groves
H. Family Fund
Mrs. Natalie Z. Haar
Lee Halprin and Abby Rockefeller
Hampton Inn Boston/Cambridge
Ms. Sarah Hancock
Mrs. Hope Hare
Harvard Business Publishing
Harvard Business School
Noorul Hasan
Ms. Jo-An Rolfe Heileman
Helen and DuWayne Sayles
Gift Fund
Mr. David Herder
Mr. and Mrs. Craig Hill
Erin K. Higgins and
Douglas B. Rosner
Bradley and Jane Honoroff
Hotel Marlowe
Irving House at Harvard
J. Roller Family Fund
Jaguar Press
Ms. Lois Kamensky
Dr. and Mrs. Charles Kawada
Mr. David L. Kelly
Mr. and Mrs. William C. King
Ms. Mary M. Kirsch
Florence and Richard Koplou
Beth and Jeff Kreidenweis
Kathryn Kubie and William Winkler
Dean Murphy and Laura Kubzansky
Ms. Sandra E. Lagrega
Mr. Robert Lakin
Lucy Lovrien and Nick Poser
M.A. Sullivan Trucking, Inc.
Denise Maguire and P. Haridas
Mr. Nagesh K. Mahanthappa
The Honorable David P. Maher
Ms. Laura Maltby
Marcum, LLP
Mr. and Mrs. William B. Marsh
Ms. Sally Martin
Roberto and Greg Mastroianni
Mr. and Mrs. Thomas K. McClintock
Mr. Currier McEwen
Howard and Mameve Medwed
MetalStone Technologies, LLC
Ms. Martha Minow
Ms. Elizabeth Scurria Morgan
Mrs. Alice B. Morrish
Robert and Jane Morse
Mr. John S. Murphy
Scott G. and Muriel Irwin Nichols
Ms. Cecilia O'Keefe
Mr. William R. O'Reilly, Jr.
Mr. Kenneth Otis
Mr. Wayne Patenaude
Robert Peck and Brenda Beaton
Ms. Anne Peretz
Mr. Mark A. Perra
Mr. Charlie Pesko
Lisa C. Peterson and Ramon Raagas
Picante Mexican Grill, Inc.
Pinehills Golf Club
Ms. Liz Power
Mrs. Frances G. Pratt
Pureview, LLC
James and Cathleen Rafferty
Robert P. and Joan K. Reardon
Ms. Jennifer R. Regan
Ms. Diane G. Remin
Residence Inn by Marriott
Ms. Teresa Rodriguez

Mr. Larry Rosenberg
Ms. Meredith Rosenthal
The Ross N. Hoffman and
Dorothy D. Crawford
Charitable Giving Fund
Richard C. and Jane Ellen Rossi
Royal Sonesta Boston
Ms. Beth Rubenstein
Ms. Joan Ruderman
Mr. Steven J. Samuel
Mr. Andrew Savage
Agnes and John Scanlan
Ellen and Sheldon Schwartz
Kate and Alan Scott
Ms. Deborah E. Sedares
Roake and Marion Sells
Mr. and Mrs. John L. Sherff
Carl and Toby Sloane
Ms. Maryann Smeglin
Mr. Al Spagnolo
Mr. Nathan B. Stell
Sterling Golf Management
Mr. Alexander Taylor
The Thomas E. Reilly, Jr. and
Elizabeth A. Palmer Gift Fund
The Thomas G. Shapiro
Charitable Fund
ThyssenKrupp Elevator Americas
Ms. Michelle Tierney
Ms. Kristen Tomlinson
Mr. Paul Toner
Christopher Tonkin and
Sarah A. Bixler
Mr. Sid Topol
Anne K. and Brian Trinqu
Uno Chicago Grill
Mr. Friedrich K. von Gottberg
Ms. Myra Von Turkovich
Village by the Sea
Mr. Jason Scott Wallace, Esq.
Louis T. Wells and
Ellen A. Seidensticker
Constantin von Wentzel and
Shoma Aditya
Gordon and Susan Weir
Mr. Luke J. Whitesell
Wirth-Myers Family Fund
Ms. Elizabeth Wiseman-Smith
Ms. Marjory Wunsch

[Up to \\$249](#)

Ms. Kathy Abbott
Ms. Diana Acero-Allard
Ms. Cheryl Adams
Ms. Ellen Addelson
AHA Consulting Engineers, Inc.
Toffee Albina and Keith O'Neill
Ms. Shelly-Ann Ali
Howard and Jeannette Allen
Blake and Lindsay Allison
Ms. Lily Amaral
Godfrey W. and
Dr. Janet W. Amphlett
Anonymous (17)
Dr. Maria Ascher
Mr. Steven Ascher
Noel Atkins
Ms. Jeannette Atkinson
Mr. Donald R. Aukamp
Mr. John Brian Baguma
Nancy Barnett and George Taylor
Mr. Jim Barrows, Jr.
Bean Rhoads Charitable Fund
Bechtel Frank Erickson

Architects, Inc.
Bettina Beckman and
Ronald Castile
Mr. Charles Beisch
Mr. Peter Bernett
Mr. Jerry M. Bernhard
Mr. Alfred B. Bigelow
Ms. Joan G. Blackett
William Blanchard and
Victoria Harris
Mr. Barry Bluestone
Ms. Hollis A. Bodman
Mr. John N. Borders
Lincoln and Edith Boyden
Thomas and Judy Bracken
Joel and Cynthia Bradley
Ann Braude and Andy Adler
Ms. Lisbeth A. Britz
Ms. Beth J. Brooks
Ms. Kristin Brown
Mr. Thomas P. Browne
Bernice Buresh and
Irwin Oppenheim
Hilary and Phil Burling
Ms. Katharine Fox Burnett
Ms. Susan H. Bush
C. Brendan Noonan &
Company, Inc.
Mrs. Betsy Cabot
Mr. and Mrs. Edward D. Cacciola
Patricia Caldwell &
Richard Connolly
Ms. Jane B. Calhoun
David and Aleta Cane
Ms. Elizabeth E. Caney
Mr. Dennis Carlone
Carpenters Local Union 40
Ms. Kathleen Carroll
Ms. Victoria J. Carter
Ms. Carol M. Cerf
Linda Chadwick and Bill Byrn
Ms. Barbara Chambers
Christopher and
Andrea Chaprales
Michael and Carolyn Chase
Dr. & Mrs. Richard M. Chasin
Jo Ann Citron
John Clark and
Elizabeth P. Barringer
Kathy and Bob Clark
Cleanco Maintenance Corp.
Mr. Michael Cohen
Ms. Susan Cohen
Jerry P. Coleman
Mr. Dennis F. Collins
Allison Cook and David Hirsh
Marie J. and Stephen J. Coukos
Ms. Fran Cronin
Ms. Elizabeth A. Crowley
Ms. Barbara Crystal
Ms. Anne Cushman
Drs. Kathleen Dalton and
E. Anthony Rotundo
Michael and Meg Dambra
Jessica Daniels and
Paul Blackborrow
Ms. Olive Darragh
Steven and Isabel Darwin
Mr. Nathan A. Dastoli
Dana Daukss
John and Alice Davies
Susan Davies and Richard Talkov
DBA Spartichino Fence
Mr. Andrew R. Decarlo

Boudewijn DeJonge and
Josefine Wendel
Rohit Deshpande
Ms. Marguerite I. DiBlasio
Ms. Joan Dimond
Ms. Linda Dittmar
Ms. Alison Dittrich
Dr. David N. Dobrin
Mr. James Dobrovic
Ms. Noreen Dolan
Joaquim M. and Eva M. Domingos
Ms. Deborah S. Doss
Mr. Jeffrey M. Doucette
Alice Downing
Ms. Margaret Drury
Ms. Tamara Dukes
Ridgely Duvall
Mr. Sean C. Edmiston
Ms. Nancy B. Eills
Annie Eisenhart
Ms. Norma Elias
The Ellen G. Moot Charitable
Giving Fund
Ms. Cynthia H. Ellis
Ms. Judith Elstein
Mr. Ross Elwyn
Bruce F. Emmert and
Katharine Von Mehren
Mr. Jonathan L. Ewing
Don and Janet Falkenstein
Mr. Michael F. Fenlon
Jonathan Finkelstein and
Jeanette Macht
Ms. Beckey Fischer
Dr. Stephen J. Fitzsimmons
Mr. D. Anthony Flanders
Karen Foutoul and Kate Goodale
Clifford and Amy Fowler
Thomas and Kate Frank
Ms. Patricia A. Fraser
Mr. Seth Freeman
Ms. Katherine L. French
Drs. James Frosch and Amy Koel
Professor Gerald Frug
William and Virginia W. Fruhan
Mr. Carl Fudge
Lauren and Bill Gabovitch
Mr. Marc Gabriel
Michael and Heidi Gaffney
Mr. and Mrs. Charles L.
Gagnebin, III
Peter Galison and Caroline Jones
Ms. Mariellen Gallagher
Mr. Steve Gallant
Robert Gardner and
Dr. Adele Pressman
Henrietta Gates and
Heaton Robertson
Mr. Leo R. Gayne
Dr. Gary Geissler
Ms. Merrily S. Gerrish
Mr. Arthur L. Gilman
Ray and Thelma Goldberg
Ms. Diana Goldfarb
Ms. Susan Goldhor
Thomas Goodwillie and
Dr. Teresa Kohlenberg
Ms. Cheryl Gorman
Ms. Lisa M. Goyette
Dr. and Mrs. Alan Green
Avi Green and Sarah Almer
Ms. Jane L. Greenwood
Thomas and Virginia Gregg
Huson R. & Edith L. Gregory

Mr. and Mrs. Stephen A. Greyser
David and Harriet Griesinger
Ms. Catherine Griffin
Ms. Ronda Grodberg
Mr. and Mrs. Robert Grodberg
Mr. and Mrs. Michael Grunder
Jorge and Elsa Guerra
Ms. Edythe C. Haber
Mr. Adam Hakkarainen
W. Easley and Suzanne L. Hamner
Mr. and Mrs. Edward Handy
Mr. and Mrs. Daniel Harkins
Christopher L. and Teresa R. Hays
Robert and Laura Kim Henderson
Mr. James Henle
Ann and Philip Heymann
Drs. Lawrence Hoder and
Harriet Bering
Jill Hornor and Yo-Yo Ma
Ms. Meghan Houdlette
Chelsea A. Hubbard
Mr. Arthur W. Hughes, III
Ms. Margaret D. Hutaff
Mr. and Mrs. Steven Hutchinson
Insurance Professionals of
New England, Inc.
Mr. Ken Jackson
Ms. Ann Janik
Ms. Stanislaw Janowska
Mr. Winston K. Jones
Mr. and Mrs. Herbert Kagan
Ann Kamensky and Steven Taub
Robin Kanarek
Rana and Krishna Kannan
The Kathleen and John Born Fund
Charles Katz
Susan Keane and Richard Griffin
Mr. James B. Keegan
Mr. James H. Keegan, Jr.
Peter Kelsey and Ginger Ryan
Samuel C. Kendall and
Catherine Zusy
Jennifer Kennedy and Justin Mills
Mr. David Kessler
KeyBank National Association
Mr. David Kiely
Ms. Janet E. Mittell Kinasewich
Lee G. King
Jim and Carol Kinlan
Joia and Seth Kirby
Ms. Kate Kirby
Ernest and Constance Kirwan
Ms. Alyssa Kneller
Kevin Tierney and Kimberly
Knickle-Tierney
Mr. Lawrence Kotin
Mr. and Mrs. Thomas Kreilkamp
Amy Kremer and Taylor McNeil
Ms. Jen Kreytak
Edward and Lisa Kuh
Dr. and Mrs. Leonard Laster
Mr. and Mrs. Charles Laverty
Lucian and Martha Leape
Leonardi Aray Architects
Mr. and Mrs. David R. Leslie
Ms. Deborah L. Levy
Mr. Max B. Lipschultz
Bob Licht and Lila Heideman
Mr. and Mrs. Howard Forbes Little
Roger A. and
Sheila B. Aborn Lockwood
Ms. Marie S. Lodi
Mr. and Mrs. Earle Lomon

Ms. Donna P. Lopez
Ms. Margaret A. Lourie
Ms. Sandra G. Lovell
Emily Lyons and David Albert
Ms. Marjorie Macevitt
John and Vivian Mackey
Patricia Horne MacMurray and
Edmond Ford
Mr. and Mrs. Richard N. Macnair
Ms. Colleen MacRae
Ms. Janet Magenheim
John Maher and Ellen Sarkisian
Ms. Lillian Maher
Mr. Paul F. Mahoney, Jr.
Mr. Chi Man
Mr. David W. Marsh
Mr. and Mrs. Thomas J. Martin
Mr. Matthew Martino
Ms. Sharon McBride
Douglas McCarroll and
Virginia Sandman
Mr. David F. McClung
Mr. and Mrs. James McDermott
Warren and Karen McFarlan
Peter and Hilary McGhee
Mr. and Mrs. Norman T. Mclver
Mr. John McQuaid
Stephen and Mary Ellen Melaragni
Ms. Kellie Mercurio
Mr. John Messenger
Cecelia Michaelis and
David Schlissel
Ms. Rosalind Michahelles
Mr. Matthew Michel
Ms. Susan Miller-Havens
Ms. Margot L. Minardi
Mr. Stephen Minicucci
Ms. Fay Mittleman
Mr. Peter Montalto
Gordon T. and Charlotte Moore
Mrs. Ellen G. Moot
Ms. Linda A. Moraski
Ms. Catherine Mosca
Mr. Sean Mullan
Tim and Claire Murphy
Robert and Joan Murray
Marc and Karen Muskavitch
Ms. Susan H. Myerow
Ms. Jillian Nebesar
Steve Netsky and Beth Horning
Mr. Lance A. Neumann
Ms. Mary Nice-Hodorawis
Corey Niswender
Mr. Gregg Nolan
Mr. Michael Norton
Clinton J. and Susan M. Obrien
Mr. Thomas N. O'Brien
Mr. Ken O'Donoghue
Ms. Alexandra Offiong
Ms. Kristen O'Gorman
Alice Cole-Oliff and Alan Oliff
Ms. Laura Onorato
Ed Orenstein and Rosanna Sattler
Mr. Michael Owu
Martha J. Painter and
Alan J. Schonderger
Bhupesh Patel and Nancy Kramer
Mr. Theodore A. Peck, III
Ms. Susan I. Pederzoli
Punnee Pheungfunk
Mr. William C. Pisano
Missie Polasky and Sam Furgang
Mr. Christopher D. Porter
The Possible Project

Dr. Patricia A. Potter
Arthur and Barbara Powell
Ms. Cynthia S. Pratt
Mr. Christopher R. Pratt
Katherine and Jeffrey Probst
Ms. Kathleen Quill
Morris and Elaine Rabinowitz
Ms. Katherine Rafferty
Faith Rafkind and Mark Spiegel
Ms. Emily A. Ranken
Ms. Belinda Rathbone
Ms. Susan Rayburn
Dr. and Mrs. Jerald Reisman
Mr. John M. Reynolds
Mrs. Corine Rice
Bob Rifkin and Jane Levin
Ms. Katherine M. Rizzolo
June Roberts and Richard Semple
Juan and Elizabeth Rodriguez
Ms. Susan Rooney
Ms. Mindy Roseman
Mr. Jonathan Rothblatt
Ms. Sheila T. Russell
David and Mary Salkever
Thomas and Laura Sander
Sanofi-Aventis
Lewis Sargentich and
Valerie Bradley
Ms. Papri Sarkar
Ms. Judith Saxe
Mr. Howard R. Saxner
Ms. Betty Scannell
Mr. Ted Scholnick
Schuster-Driscoll, LLC
Joanna and Hal Scott
Mr. Robert P. Sedgwick
Mary Segraves and Paul McLean
Ms. Katherine M. Selfridge
Ms. Mary Ann Serra
Mr. and Mrs. Thomas Sexton
Douglas and Deborah Shafer
Benson and Norma Shapiro
Mr. Robert N. Shapiro
Mr. William J. Shaw
Ms. Effie Shumaker
Mr. Michael J. Skiotis
Ms. Brittany Slade
Zoya and Seymour Slive
Ms. Martha C. Slocum
Mr. Brian Slozak
Niels Sokol and Carol A. Smith
Maxwell D. and Jo M. Solet
Mr. Wayne Sparrow, CPA
Specialized Roofing Co., Inc.
Thomas and Eileen Spettel
Ms. Nan Stalnaker
Ms. Kim Stasny
Mr. Andrew James Stein
Ms. Susan Stendahl
The Strategy Group
Patricia and David Straus
Ms. Lois E. Sullivan
Mr. John Sullivan
Taggart-Turner Giving Trust
Ms. Jenna Tankovich
Mr. Donald J. Thompson
Ms. Martha Tierney
Ted and Mary Tierney
The Honorable Timothy Toomey
Jean P. Touffut
Jamie and Renee Townes
Ms. Brooke Trivas
Peter and Mary Jeanne Tufano
Lein Tung and Kristen Graves

Deborah and Herbert Turney
Ms. Katherine A. Verbyla
Carmen R. and Robert J. Verrier
Ms. Susan Vik
Mr. Charles A. Wagner
Ms. Eva A. Wagner
Ms. Nan Waldstein
Ms. Susan Walewicz
Dr. Kyle Walker
Ms. Jodi Wallach
Mr. Joseph Walsh
Ann Walter
Mr. Daniel Francis Walus
Eric and Sarah Ward
Ms. Beth M. Warren
Mr. Oren L. Weisberg
John C. and Abby R. Weiss
Mr. David Wekstein
Phyllis Wentworth and
Tom Putnam
Ms. Marjorie Westerman
Ms. Julie Westman
Ms. Leslie Wheeler
The White Family Fund
Ms. Barbara Williams
Mr. John G. Wofford
Ms. Jocelyn Wolf
John and Linda Wolfe
Mr. Stephan Wolohojian
Ms. Carolyn Woollen-Tucker
Elizabeth Wylde and
Lance W. Drane
Mr. Milt Yanofsky
Emily Young
Mark Zeidel and Susan Freedman
Dina and Andy Zelleke
William Zielinski and Karen Sobol
Mr. Raymond Zupancic
Renee E. Zych

Gifts Made in Memory/Honor

In Honor of Beth Hornig
Beth J. Brooks

**In Honor of Andrew Anisimov
and Nancy Gold**
Kathleen Carroll

In Honor of the Gross Family
Peter Thorne and Katherine Gross

In Honor of Anne King
William C. King

In Honor of David Maher
Tim and Claire Murphy

In Honor of Bridget Rodriguez
Teresa Rodriguez

In Honor of Elias Scherb
Ruth Whitney

In Honor of Arthur Spears
East Cambridge Savings Bank
Arthur C. and Mary Spears
Jason Scott Wallace, Esq.

In Honor of Debra Wekstein
David Wekstein

In Memory of Marjorie Salmon
Howard and Jeannette Allen
Donald R. Aukamp
Nancy Barnett and George Taylor
Rohit Deshpande
Joaquim M. and Eva Domingos
Nancy B. Eills
Michael F Fenlon

In Memory of Marjorie Salmon (cont'd)

Ray and Thelma Goldberg
Thomas and Virginia Gregg
Huson R. & Edith L. Gregory
Bob and Dottie Grodberg
Ronda Grodberg
Harvard Business Publishing
Harvard Business School
Craig and Heather Hill
Dr. Leonard and Ruth Ann Laster
Roger A. and
Sheila B. Aborn Lockwood
Warren and Karen McFarlan
Linda A. Moraski
Cynthia S. Pratt
Joan Ruderman
Martha J. Painter and
Alan J. Schonderger
Louis T. Wells and
Ellen A. Seidenticker
Roake and Marion Sells
Mr. and Mrs. Thomas Sexton
Benson and Norma Shapiro
Alvin J. Silk
Carl and Toby Sloane
Deborah and Herbert Turney
John and Judy Tyler
Carmen R. and Robert J. Verrier
Bruce F. Emmert and Katharine
Von Mehren

CFCS would like to thank the
United Way of Massachusetts
Bay and Merrimack Valley, Give
withLiberty, United Way of
Cleveland, and the individuals
who give through their
workplace campaigns.

We make every effort to accurately
list all donations. If you find an
error, please contact the
Advancement Office at
617-876-4210 or email
donate@helpfamilies.org

Board of Directors 2013-2014

Officers

President

Gerald Fine

Vice President

Molly Newbold Downer

Treasurer

Dennis J. Scannell

Assistant Treasurer

William Mostyn

Secretary

Debjani Banerji

Directors

Noor Hasan

Renie Herman

Anne Holtzworth

Sean Hope

Jeff Lockwood

Patricia Welbourn Lorsch

Joe Maguire

Roxanne Martinez

Edie Rathbone

Bridget Rodriguez

Marjorie Salmon

John Tyler

Debra Wekstein

Ruth Whitney

Liz Wiseman-Smith



Cambridge Family & Children's Service

60 Gore Street

Cambridge, MA 02141

Tel: 617-876-4210

Fax: 617-661-9749

Email: CFCS@helpfamilies.org

www.helpfamilies.org

